

Newsletter

December 2020

DECEMBER IS TIE ONE ON FOR SAFETY SEASON! MOTHERS AGAINST DRUNK DRIVING

Chapter Officers		
President: Ca		rlton Davis, MSOS, CSP
	cdavis@transmontaigne.com	
Vice-	E. Stuart Bowman, MBA CSP	
President:	Stuart.Bowman@arconic.com	
Secretary:	Bob Calhoun CSP, CPEA	
	rpcalhoun@bwxt.com	
Treasurer: Bra		andon S. Webb
	bw	ebb@favors.com
Delegate:	Carlton Davis, MSOS, CSP	
	cdavis@transmontaigne.com	
Committee Chairs & Contributors		
Audit		Daniel Ashworth PhD, CSP, CFEI,
		CFPS <u>dlashworth@bwxt.com</u>
Communication		Bob Calhoun CSP, CPEA
Governmental		Bob Drane, MS, CSP, ASP, OSHS
Affairs		rldrane1994@gmail.com
Nominations & Elections		Daniel Ashworth PhD CSP, CFEI, CFPS dlashworth@bwxt.com
Membership		Glenn Hargrove, CIH, CSP, PG,
Membership		CHMM; GHargrove@FandR.com
Programs		Carlton Davis, MSOS, CSP
		cdavis@transmontaigne.com
Past President		Daniel Ashworth PhD CSP, CFEI,
		CFPS dlashworth@bwxt.com
Newsletter		Bob Calhoun CSP, CPEA
Upcoming Meetings & Events		
All Face-to-Face Events Are Pending		

In this Newsletter

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STAR VALLEY CHAPTER MONTHLY MEETINGS

Due to the pandemic, physical monthly meetings of the Star Valley ASSP Chapter will not be held until further notice however:

VIRTUAL MEETINGS are being planned using the ASSP Region 6 format and materials!

Periodic newsletters are still being published so provide any information, news of note or greetings to Bob Calhoun:

rpcalhoun@bwxt.com/434-382-9212

Newsletter Contibution Contest

The Chapter had created a contest for members who sponsored new Chapter members. Unfortunately, the contest expired with no one meeting the criteria. So a new contest has been created for members who contribute to the newsletter. Contributors are eligible to enter a drawing to win an original abstract painting created by our own **Glenn Hargrove**. The painting, titled "Can You See Me Now", as shown below, incorporates the hues typically associated with high viz wear. This work is a 14" X 14" stretched canvas painting.

Hats off to Glenn for providing the awesome painting and best of luck to all participating in the contest





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OSHA News Release: Frequently Cited Standards Related to COVID-19 Inspections

WASHINGTON, DC – The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) has issued guidance and an accompanying one-pager to help employers understand which standards are most frequently cited during coronavirus-related inspections. OSHA based these documents on data from citations issued, many of which were the result of complaints, referrals and fatalities in industries such as hospitals and healthcare, nursing homes and long-term care facilities, and meat/poultry processing plants.

The one-pager and guidance document provide available resources that address the most frequently cited standards, including Respiratory Protection, Recording and Reporting Occupational Injuries and Illnesses, Personal Protective Equipment and the General Duty Clause. The one-pager provides examples of requirements employers must follow, such as:

- Provide a medical evaluation before a worker is fit-tested or uses a respirator.
- Establish, implement, and update a written respiratory protection program with required worksite-specific procedures.
- Train workers to safely use respirators and/or other PPE in the workplace, and retrain workers about changes in the workplace that might make previous training obsolete.
- Store respirators and other PPE properly in a way to protect them from damage, contamination, and, where applicable, deformation of the facepiece and exhalation valve.
- Keep required records of work-related fatalities, injuries, and illness.

OSHA is providing the guidance to help employers protect workers and increase compliance with OSHA requirements.

OSHA's On-Site Consultation Program offers no-cost and confidential occupational safety and health services to small- and medium-sized businesses to identify workplace hazards, provides advice for compliance with OSHA standards, and assists in establishing and improving safety and health programs. On-Site Consultation services are separate from enforcement and do not result in penalties or citations.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to help ensure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit www.osha.gov.

The mission of the Department of Labor is to foster, promote, and develop the welfare of the wage earners, job seekers, and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights.

U.S. Department of Labor: November 6, 2020

Websites Related to Holiday Safety

The following website are provided as links to information regarding staying safe over the holidays:

- CDC: https://www.healthline.com/health-news/what-the-cdc-says-about-staying-safe-this-holiday-season
- OSHA: https://www.osha.gov/holidaysafety.html
- NFPA: https://www.nfpa.org/Public-Education/Fire-causes-and-risks/Seasonal-fire-causes/Winter-holidays
- MADD: https://www.madd.org/the-solution/drunk-driving/safe-party-guide/toofs-safety-tip-holiday-2020 1/
- National safety Council: https://www.nsc.org/home-safety/tools-resources/seasonal-safety/winter/infographic





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NHTSA Buzzed Driving Is Drunk Driving Campaign

The holiday season is a time for parties and gatherings with friends, family, and coworkers. Parties can also provide opportunities over indulge festive drinks, with some partygoers finding themselves "buzzed" without a sober ride home. This holiday season, the National Highway Transportation Safety Administration (NHTSA) reminds everyone that: *Buzzed Driving Is Drunk Driving*. Those planning on enjoying alcoholic beverages need to make sure they refrain from driving. Review the facts below and share the word about the dangers of drunk driving.

Stay Off Santa's Naughty List: Don't Drink and Drive.

- According to NHTSA, 37,133 people were killed in motor vehicle traffic crashes in 2017, and 29 percent (10,874) of those fatalities occurred in crashes during which a driver had a blood alcohol concentration (BAC) over the legal limit of .08 grams per deciliter (g/dL).
- Drug-impaired driving is an increasing problem on our nation's roads. It's illegal to drive while drug-impaired, period. It's essential for drivers to understand: If You Feel Different, You Drive Different.
- According to NHTSA, 885 people lost their lives in traffic crashes involving a drunk driver during the month of December 2017.
- From 2013 to 2017, there were 4,110 people killed in December crashes that involved drivers with BACs over the legal limit of .08.

Drinking and Driving Will Cost You—Possibly Your Life.

- A DUI can set you back \$10,000 in attorney's fees, fines, court costs, lost time at work, higher insurance rates, car towing and repairs, and more.
- The financial impact from impaired driving crashes is devastating. Based on 2010 numbers (the most recent year for which cost data is available), impaired-driving crashes cost the United States \$44 billion annually.

Plan a Safe Ride Home Ahead of Time—This Holiday Season, and All Year Round.

Plan ahead. If you plan to drink, plan for a sober driver to take you home. Is it your turn to be the designated driver? Take that role seriously—your friends are relying on you.

- Remember that it is never okay to drink and drive. Even if you've had only one
 alcoholic beverage, designate a sober driver or plan to use public transportation
 or a ride service to get home safely.
- Download NHTSA's SaferRide mobile app, available on Google Play for Android devices:

(https://play.google.com/store/apps/details?id=com.nhtsa.SaferRide&hl=en), and Apple's iTunes Store for iOS devices:

(https://itunes.apple.com/us/app/saferride/id950774008?mt=8). SaferRide allows users to call a taxi or a predetermined friend, and identifies the user's location so he or she can be picked up.

- If you see a drunk driver on the road, contact Local Law Enforcement
- Have a friend who is about to drink and drive? Take the keys away and make arrangements to get your friend home safely.

Keep your holidays happy and safe by letting someone sober do the driving. Remember: *Buzzed Driving Is Drunk Driving*.

For more information, visit www.trafficsafetymarketing.gov

Just one drink can impair judgment and increase the risk of getting arrested for driving drunk—or worse, cause a crash if behind the wheel. Many factors determine the effect alcohol has on your body, and it can vary depending on factors such as your weight and when you last ate.





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In Recognition of Career Contributors

As a part of the newsletter contribution effort, I'm honoring my first manager in occupational safety and health **Jack Lenox Jr.**

From his obituary, Jack Lenox, Jr. was born February 20, 1922 in Enid, Oklahoma. He passed away August 14, 2019 in Shreveport, Louisiana. In WWII, Jack flew 51 combat missions totaling 252 combat hours over Europe where he became a P-38 Flying Ace. Jack was awarded the Silver Star in 1944, and the Congressional Gold Medal in 2015. After 25 years, he retired as a Lt. Colonel from the Air Force, and went on to work for at the Kennedy Space Center during the Apollo, Skylab and Space Shuttle programs. He was a member of the American Fighter Aces Association, Order of Daedalians, Air Force Association and the Military Officers Association.



Jack was my first manager in an occupational safety and health career that started in 1982 when I was a fledgling safety engineer with United Technologies United Space Boosters Inc. He was a man ahead of his time who saw the benefits and future related to progressive safety management principles and theories of the late 1970's and 80's. He was a gentleman, scholar, deliberate, unfailing and knew how to handle all types of people who he crossed paths with. Jack was a firm believer in maintaining one's skill levels and educational prowess. His exceptional military career carried him through the rest of his life's pursuits. I feel honored to have known and worked for Jack. Jack Lenox was a man who got me started on the right foot in the profession and inspired not just me but many affiliated with US Space Program.

I could not locate a photograph of my time in the company of Jack, but I chose a photo of Jack in his aviator's gear that is both appropriate and timeless.

- Bob Calhoun

Recognize people who contributed to your career by emailing the newsletter editor at calhoun@mpinet.net.



The Star Valley Chapter wishes everyone a safe and prosperous New Year





Join us at the Star Valley Facebook page: https://www.facebook.com/starvalleyasse



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DRIVE SMART Virginia Virtual Safety Series

Sponsored by: GEICO, State Farm, Virginia Farm Bureau Insurance, and Children's Hospital of Richmond at VCU



DRIVE SMART Virginia is excited to announce that we have just launched our Virtual Safety Series webpage! Webinars will be held through March of 2021. We have great expert speakers from across the country presenting on the most cutting-edge traffic safety topics. Thanks to the generosity of our sponsors, each webinar is FREE to attend!! Registration for each individual webinar is required.

Click the link below to learn more about these free webinars. Remember to check back in as we will continue to add webinars to this webpage as dates and speakers are confirmed. We hope you will join us for our first ever Virtual Safety Series!

Click HERE to learn more and register for the next webinar!

Upcoming Webinars:

December 10:Turning Tragedy Into Action

January 12: Distracted Driving: Past, Present, Future

February 3: Corporate Risk Management

February 17: Advanced Driver Technology to Prevent Distracted Driving



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Now that we have your attention:

We are curious to know if our membership has had to deal with, have researched or have thought about how to handle any of these issues:

- Multi-state responsibilities regarding local laws
- The legalization / de-criminalization of marijuana & other substances? It is as close as DC and New Jersey for recreational use, as well as DC allowing mushrooms and other similar substances.

Let us know by contacting the newsletter editor at rpcalhoun@bwxt.com



Voters in Arizona, Mississippi, Montana, New Jersey and South Dakota approved laws to legalize medical or recreational marijuana on Election Day this year.

Arizona

- The Smart and Safe Arizona Act passed which allows those who are 21 years old or older to possess less than one ounce of recreational marijuana.
- Employers are not restricted in their rights to maintain a drug- and alcohol-free workplace or restrict use of the drug by employees or prospective employees, and there is no requirement to accommodate use.
- This law doesn't include a delayed effective date at this time.

Mississippi

- Initiative 65 passed allowing medical marijuana to be used by patients suffering from a qualifying medical condition.
- Patients can possess up to 2.5 ounces of medical marijuana, and the law does not permit those
 patients to be subject to criminal or civil sanctions for using the drug.
- The law does not require employers to accommodate medical marijuana use or affect any existing drug testing laws, regulations or rules.
- Mississippi's State Department of Health is required to issue final regulations by July 1, 2021 and begin issuing medical marijuana cards no later than Aug. 15, 2021.

Montana

- Montana's Initiative 90 and Constitutional Initiative 118 both passed allowing individuals age 21 or older to possess one ounce or less of marijuana becomes effective Jan. 1, 2021.
- Employers face no restrictions under the new law, which states it may not be construed to:
 - o Require accommodation for marijuana use in the workplace
 - o Prevent employers from disciplining employees for violating a workplace drug policy, or
 - Prohibit an employer from taking adverse actions against employees or potential employees who violate a workplace drug policy.

New Jersey

- The State Constitution will be ammended to legalize recreational use of marijuana for adults 21 and older.
- Effective Jan. 1, 2021, the Cannabis Regulatory Commission will begin regulating recreational
 marijuana, but still has to determine the amount individuals can possess, which is expected to take up
 to one year.





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South Dakota

- South Dakota voters approved both medical and recreational marijuana use in Measure 26.
- Medical marijuana can now be used by patients suffering a debilitating medical condition, card holders may possess up to three ounces of marijuana.
- Cardholders are entitled to "all the same rights under state and local laws" as anyone prescribed a pharmaceutical medication as it pertains to:
 - Any interaction with an employer
 - Drug testing by an employer, and
 - o Drug testing required by any state or local law, agency or government official.
- This law doesn't apply to the extent it would conflict with an employer's obligations under federal regulation or if it would disqualify an employer from a monetary or licensing-related benefit under federal law.
- Measure 26 goes into effect July 1, 2021, but it may take up to a year before medical marijuana is available in the state.
- Constitutional Amendment A, effective July 1, 2021, permits individuals 21 years old or older to possess and use one ounce or less of marijuana.
- The state's Department of Revenue must issue regulations related to sale, cultivation and testing of marijuana no later than April 1, 2022.
- Employers are not required to accommodate marijuana use under this law.

Source: Safety Safety New Alert. https://www.safetynewsalert.com/articles/voters-5-states-legalize-marijuana-workplace-impact/?utm source-lterable&utm medium=email&utm https://www.safetynewsalert.com/articles/voters-5-states-legalize-marijuana-workplace-impact/?utm source-lterable&utm medium=email&utm campaign=SNA-11-20-20&campaignId=1737239&udbId=f735d4fb-be4d-41d5-8d31-bb659a14ef79&emailAddress=cnBjYWxob3VuQGJ3eHQuY29t

Newsletter Ventures

We're looking for suggestions and contributions for the newsletter. Here are some ideas:

- Provide a list of topics you would like to see presented virtually at monthly meetings or presented and discussed in the newsletters
- Supply us your bio to publish.
- Identify those people who have shaped your career and how.
- Recognize people who contributed to your career
- Offer your favorite recipes, vacation spots, etc.
- Identify software, equipment, websites, companies, etc. that assist job performance
- Give a shout out to your school, hometown, community etc.
- Tell us about your hobbies
- What makes you proud to be a safety professional
- List things that challenges you on the job
- List your profession pet peeves
- Provide us your birth date so we can keep track of this momentous occasion.

The newsletter is designed to be a resource. We're looking to make it fun as well.

Consider contributing, contact the newsletter editor at rpcalhoun@bwxt.com

