Thursday October 15th Meeting: Note location & Time

**Topic:** Dealing with OSHA from a Business Perspective

**Time:** 6:00 pm BBQ Dinner Meeting

**Cost:** $7.50

**Location:** Carol’s Place Restaurant  
15173 Forest Road  
Forest, VA 24551  
Ph: 434-525-9181  
Website: info@eatatcarols.com

Carol’s Place is located on State Road 221 between Bedford and Lynchburg, VA with easy access from State Roads 460 and 501.

**Our Speaker**

Our speaker, Courtney M. Malveaux Esq., is a business attorney who lends unique insight when it comes to dealing with OSHA. As Virginia’s Labor Commissioner, Malveaux was personally involved in OSHA inspections, citations and legal contests from beginning to end. In that capacity, he observed that regulators, employers and their attorneys often used the same words, but spoke different languages, leading to needless contests and protracted litigation.

Seeing this, Malveaux vowed to return to private practice to help employers and their attorneys learn how to speak the language of regulators and appeal to their underlying interests. He discusses factors to consider in determining whether a legal challenge is worth the time and expense. And he reveals the agendas and internal tensions that spark debates inside the agency that few get to see.

Today, as a solutions-oriented business attorney, Malveaux focuses on building relationships with regulators so that his clients can get back to the business of doing business.

**Our Meeting Sponsor**

This meeting is sponsored by:

The Mid-State Group is subsidizing the meeting meal
Chapter News, Region 6 PDC and ROC

The Chapter leadership has embarked on the considerable task of conducting meetings at locations throughout our vast region encompassing 27 counties. Our October meeting is being held in the Lynchburg area. Plans are to conduct the November meeting in the Roanoke area with a future meeting in the Blacksburg area. To assure that the Chapter receives even coverage, we are looking for assistance to find affordable meeting locations at times that support the membership’s schedules. We are looking for speakers that will benefit the Chapter either on a professional or personal level. A fire protection topic and vendor’s night is in the works. CONTACT ANY OFFICER WITH YOUR IDEAS.

Kathy Warwick represented the Chapter at the Region 6 Professional Development Conference (PDC) and came away with some ideas for speakers and Chapter betterment. Her report is below.

Region 6 Region PDC and Regional Operating Committee Report

Kathy Warwick represented the Chapter and served as a PDC Liaison. Below is her report.

A caucus meeting before the Regional Operating Committee (ROC) meeting held from 8-10am. Several bits of information and interesting talking points are provided below.

Meeting Ideas and Considerations:
1. Joint meeting with nurses association
2. Sleep apnea doctor
3. Panel meeting with state OSHA and chamber of commerce
4. OSHA review (North Carolina has done this for 10 years which has been well attended)

Chapter Meeting Speakers: The Region suggests sharing a list of speakers. Region 6 will be posting speaker information on the region webpage http://region6.asse.org/.

Virtual Meetings Recommendations: For virtual meetings do an invite so meeting is automatically put on person’s calendar. For contact hour provide a certificate.

Steve Hanson’s Information: Steve Hanson, ASSE Manager of Chapter Services, provided some helpful information regarding membership and communication. He stated that 10%-15% participation from Chapter members is just the way it is and emphasized that through communication (job boards, website, etc.) society is reaching the other 85% of the members. Recommended communication techniques utilized and recommended include:
1. Email or PO: efficient not always read.
2. Chapter website: Quarterly updates are recommended.
3. Using social media: need constant content, linked in, Facebook, tweeting
4. By phone or virtually: has great impact but is time consuming
5. In person: Has greatest impact--requires big investment

There has been better response if use email instead of Mail Chimp. Reminders are recommended after initial Chimp Mail notices.

Safety Matters: A brain storming session is recommended to raising money for the foundation. One chapter sold pins and bumper stickers for $5.00 at the national meeting. See the Safety Matters information in this Newsletter.

Corporate sponsors were recommended to sponsor meeting meals.

Society update: New internal standard for 2017 ISO 45001 EHS Management System

Student Chapters: Social events are recommended instead of strictly technical meeting. Chapter mentoring is important in supporting future safety professionals. Students typically want help finding a job, making proposals, or asking their bosses to participate in ASSE. A team of mentors is suggested.
**Chapter News Continued**

*Millennials:* Millennials, generally those born in the early 1980s to early 2000s, now outnumber Generation X, those born in the early 1960s to the early 1980s, in the workplace. Millennials are very social and community oriented. According to some studies, they believe companies should have a positive impact on society. Fast food chains are changing their menus because millennials will not eat unhealthy food. Some changes in business attitudes have been forthcoming to address this age group.

**PDC Highlights**

During the last week of September over 200 safety professionals attended the Region VI Professional Development Conference in Myrtle Beach South Carolina. Many interesting topics were presented; Global Health Security, Temporary Worker Safety, A Balanced Score Card, Emotional Intelligence and Medical Marijuana. A few interesting tidbits; An Ebola patient releases eight liters of fluid per day. The term “fever watch” means a person may have been exposed and their temperature must be taken every 12 hours. A good source of information for health professionals is the Control of Communicable Diseases Health Manual. The manual summarizes key points for every communicable disease.

To get a better handle on your emotions try to rate how your feelings effect your actions, do other people know your strengths and weaknesses, do you seek feedback from others and do the things that happen in your life make sense.

If your company does drug testing be aware that an individual may test positive if they have been exposed to marijuana smoke, in other words you do not have to smoke marijuana to test positive.

If you did not attend this year’s PDC please plan to attend next year. The PDC provides a good opportunity for learning and networking.

Kathy Warwick, Past-President Star Valley Chapter

Our thanks to Kathy for representing the Chapter at the PDC!!

**Chapter Committees Looking for Leaders and Members**

The chapter is looking into forming several committees are looking for volunteers. To assist the membership and provide sustenance to our Chapter, the committee functions are described below:

**Audit Committee**
- Audits the chapter financial records at least once per fiscal year

**Awards and Honors Committee**
- Processes materials for honoring members and recognizing achievement in professional and chapter activities
- Collects and distributes information about the Fellow Honor, Safety Professional of the Year, and Outstanding Safety Educator Award.

**Foundation Activities Committee**
- Promotes awareness of the ASSE Foundation
- Recruits members to solicit contributions to the ASSE Foundation

**Governmental Affairs Committee**
- Serves as the communication network between the chapter and ASSE HQ regarding governmental affairs and activities
- Coordinates legislative actions involving local, state, regional and national issues impacting the safety profession
- Provides input on federal laws and regulations on which ASSE is proposing to comment
Membership Committee
- Recruits members
- Ensures that new members are recognized and introduced at one or more membership meeting
- Maintains a list of potential members
- Instructs and supports prospective members in the process of becoming a member
- Informs members of membership campaigns and encourage their support and participation in membership drives

Newsletter Committee
- Publishes, either hard-copy or electronically, and distributes the chapter newsletter to all chapter members on a regular basis
- Sends copies of the chapter newsletter to the AD, RVP and ASSE HQ

Nominations and Elections Committee
- Selects candidates for chapter offices from the membership
- Prepares a slate of officers for the coming year and reviews the slate with the Executive Committee
- After review with the Executive Committee, contacts the candidates and confirms their willingness to serve in that office, should they be elected

Professional Development Committee
- Conducts member needs assessments in determining technical and professional development activity plans
- Evaluates and proposes technical seminars and programs including needs assessments, attendance and financial gain from a proposed event
- Coordinates logistics of professional development activities
- Evaluates and proposes methods for preparing members to pass the CSP examination

Program Committee
- Develops and promotes pertinent educational programs
- Plans the program time, location and logistics (meals, set-up, A/V needs)
- Meets with the speaker(s) to coordinate the program
- Applies for CEUs, if applicable
- Introduces speaker(s)
- Submits program promotional materials to newsletter editor and public relations committee for promotion

Public Relations Committee
Prepares and distributes press releases & public service announcements on chapter activities to local media.

Strategic Planning Committee
Develops a three to five year long-range strategic plan to enhance the ability of the chapter leadership to serve its members

Join us at the Star Valley Facebook page: https://www.facebook.com/starvalleyasse!
SAFETY MATTERS CHALLENGE

This year the ASSE Foundation celebrates 25 years of strengthening the safety profession through education, leadership development and research. The Foundation Board of Trustees has challenged every member to give $25 to the Safety Matters Fund in celebration of 25 years. The Safety Matters Fund has been determined to be critical in sustaining the Foundation’s programs that direct benefit to members and the profession and provides start-up dollars for new innovations.

What is the challenge?
The Foundation is challenging all ASSE members, chapters, and regions to give back to the community and support Safety Matters, the Foundation’s signature fund. The three ASSE regions that show the greatest combined growth in number of individual donors and dollars raised for Safety Matters win the challenge.

When will the challenge take place?
The challenge dates will be from September 1, 2015 through May 31, 2016. Donations made during the House of Delegates presentation on June 26, 2016 will also count.

What do the winning regions win?
The top three regions will earn Foundation program bucks, which can be used to fund Foundation-related programs such as scholarships or grants in their region, based on the total amount of donations raised for Safety Matters:

- First place – 8% of total amount raised for Safety Matters
- Second place – 5% of total amount raised for Safety Matters
- Third place – 2% of total amount raised for Safety Matters

When will challenge winners be announced?
The winning regions will be announced at SAFETY 2016, June 26-29, Atlanta, GA.

There will be more news to follow. To keep updated regarding the status, the statistics will be posted on this website: http://foundation.asse.org/challenge/

The Foundation is the charitable arm of the ASSE, focusing on educational programs that advance the profession we serve, developing tomorrow’s safety leaders, and supporting research to expand the knowledge of the safety community.

See the ASSE Foundation website for more information and to contribute to this worthy cause: http://foundation.asse.org/
Forward an application using the refer a friend tool or direct them to www.asse.org/join to download an application.

Ask your friend to enter your name as their sponsor and promotion code 1501RAF on their application.

Tell another friend…and another…and another…to earn rewards.

The more of your friends who join, the more REWARDS

- Refer 5 friends to receive 1 FREE ASSE Webinar
- Refer 10 friends to receive an a FREE 1-year extension of your ASSE Membership and an ASSE insignia item
- Refer 15 friends to receive a ASSE Polo Shirt + 1 FREE ASSE Seminar

**Grand Prize Drawing:** For every new paid member you sponsor January - December 2015, you will receive an entry to win the Grand Prize drawing for a trip to SAFETY 2016 in Atlanta including:

- Full SAFETY 2016 registration June 26 - 29 in Atlanta, GA
- Three nights hotel accommodations June 26, 27, and 28 at one of ASSE’s conference hotels
- $250 AMEX card to use for expenses

*Prize not to exceed $2,000 US.

**Your Friend wins too!** In addition to all of their new ASSE Membership benefits, every time a new member joins with code 1501RAF they receive 1 FREE ASSE Webinar.

For nearly a quarter of a century the Virginia Occupational Safety and Health Conference has offered educational, informative and insightful sessions on topics ranging from Trenching and Confined Spaces, Management Leadership, Fall Protection, Record Keeping and NFPA 70E Changes just to name a few. In addition, exhibitors have offered information on safety training, environmental services and displayed some of the latest products in occupational safety and health equipment.

Please mark your calendar for the

20th Annual Virginia Occupational Safety and Health Conference

October 21-23, 2015

The Chapter will be co-hosting a Joint Meeting of Virginia ASSE Chapters and reception with VOSH Commissioner Davenport and members of his senior staff in connection with the VOSH conference.

The reception is 5:00 – 7:00 on Thursday October 22nd.

Two Chapter volunteers to help with the ASSE reception. An open bar for ASSE members will be provided. We need a list of attendees so that food and incidentals can be arranged. Contact Bob Calhoun at rpcalhoun@bwxt.com if you will be attending.

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Please provide Newsletter comments, news, recommendations and submissions to Calhoun@mpinet.net
October 5-9 is Drive Safely Work Week

For the past 19 years, the Network of Employers for Traffic Safety (NETS) has annually observed Drive Safely Work Week. NETS is dedicated to improving the health and safety of employees, their families and the community by preventing traffic crashes that occur both on- and off-the-job.

Because off-the-job traffic crashes pose significant costs to employers, Drive Safely Week was created as a Corporate Social Responsibility initiative of NETS and its member companies. Below is the kick-off information for this year’s event.

Vienna, Va. —When many think of the human and financial impact of traffic crashes on the workplace, they think about company car drivers. But the last published report of The Economic Burden of Traffic Crashes on Employers shows that, in crashes resulting in injury, there is a nearly 1:1 ratio of the cost of on-the-job crashes to the cost of off-the-job crashes1—those that take place outside of work hours that also include non-company vehicle driver-employees and their dependents. The Network of Employers for Traffic Safety (NETS), a public-private partnership dedicated to reducing the human and economic toll of traffic crashes, is working with the National Highway Traffic Safety Administration on an update to the report. Preliminary findings show that the trend has continued. During Drive Safely Work Week, which kicked off today and runs through October 9, NETS is calling on employers to consider the safety of ALL employees when behind the wheel. To make participation in the campaign easy, NETS provides a free toolkit, available on its website that includes sample email blasts, graphics, social media posts, PowerPoint presentations and more.

“During Drive Safely Work Week, we encourage employers to extend safe-driving awareness beyond company drivers to all employees and, ideally, to employee family members, as well,” said Joe McKillips, Chairperson of NETS, and Director, Commercial Environment, Health & Safety for the global healthcare company Abbott. “Regardless of occupation, driving is quite likely the riskiest thing anyone does on a daily basis. Taking the opportunity to communicate to all employees the importance of wearing seat belts and stowing mobile devices while driving, for example, is not just the right thing for employers to do, it also makes good business sense.”

The campaign theme this year is “#PlanAhead—Your Key to Driving Safely.” Campaign materials underscore that planning may be the most critical leg of any driving trip, whether the trip takes place on the job or off. Among other topics, materials cover the importance of planning for travel that takes place in unfamiliar territory and remind employers that they carry risks and liabilities similar to company-vehicle drivers for any employee who drives a personal or rental vehicle for business purposes.

Throughout the year, NETS works with its member companies, all of which operate fleets of light duty or heavy duty vehicles, to benchmark their fleet safety programs and share best practices for continuous improvement. NETS members, half of which are Fortune 500 companies, collectively make up a fleet of 600,000 vehicles globally that travels in excess of 11 billion miles each year.

The campaign emphasizes the importance of advance preparation to minimize risks and offers resources to help with travel-related planning whether it be routine, in unfamiliar territory or involving family members. The campaign is in its 19th year and is observed annually during the first full week of October, however, the materials are not dated and may be used any time throughout the year. The 2015 DSWW toolkit may be downloaded at no cost via the NETS Website at www.trafficsafety.org.